

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: County of Atlantic County: Atlantic

Employee Organization: CWA Local 1040 - Intergenerational Services Employees in Unit: 48

Base Year Contract Term: 1/1/2008 12/31/2011 New Contract Term 1/1/2012 12/31/2014

Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

Section II: Economic

Item 1 Salary	Column A		Column B	
	Base Year - Total Costs (Last Year of Previous agreement)		New Base Year - Total Costs (First Year of Successor agreement)	
Item 2 Increment	\$2,106,200		\$2,155,122	
Item 3 Longevity	\$26,200		\$28,000	
Item 4 Sick Bonus	\$5,000		\$5,000	
Item 5				
Item 6				
Item 7				
Item 8				
Item 9				
Item 10				
Item 11				
Item 12				
Any additional items list on separate sheet				
Additional Items				
Section III: Totals - Sum of costs in each column	\$2,137,420 (Total)		\$2,188,122 (Total)	

Section IV: Analysis of new successor agreement NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$2,137,420

Effective Date (m/d/yyyy)	1/1/2012	1/1/2013	1/1/2014
Percent Increase	2.32%	2.28%	2.25%
Total cost of increase ..	\$50,702	\$54,400	\$51,116
Total base salary (successor agreement)	\$2,188,122	\$2,242,522	\$2,293,638

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.27

Dollar Impact (average per year over term of agreement) \$52,073.00

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1
Cost of Health Plan	\$508,752	\$541,687
Employee Contributions	\$31,593	\$32,327
Prescription	\$137,508	\$154,846
Dental	\$32,562	\$30,124
Vision	\$2,970	\$3,102

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Julia Sharkey Title: Internal Auditor

Signature: [Signature] Date: 11/16/12